

**1<sup>ST</sup> WORKING GROUP MEETING**  
**ON TRANSITION OF MILITARY PERSONNEL**  
**13 – 15 February 2006**  
**- OUTLINE -**

**Aim:**

The main aim of the meeting is to underline the necessity of the transition program as a key element in the transition process of military personnel.

A particular attention will be paid to the progresses, which have been made by the regional countries on transition programs and vocational training. The presentation on business incubators will be also done in order to provide information on specific defence conversion issues.

The main aims of the meeting are as follows:

- to develop the transition program
- a project-oriented approach to learning
- to exchange expertise and lessons learned in a bilateral and multilateral way

**Objectives:**

Taking into consideration the proposals and recommendations from countries at the last Working Groups Meeting on Defence Conversion on 06-07 December 2005 in RACVIAC, the main topics of the meeting are as follows:

1. To help the countries in the region in the following areas:
  - a. To develop the transition program
  - b. To develop vocational training
  - c. To exercise good and bad practice – progress, case-study
  - d. To show experience gained by international organizations
2. To have a presentation on business incubators.
3. To define the WG1 agenda for the next meeting (02-05 May 2006)

The most important outcome on this meeting will be the draft "Bosnia and Herzegovina Military Transition Assistance Program" - BiH MILTAP.

**Audience:**

The meeting is designed especially for permanent working group members, experts from all other MAG countries as well as organizations and institutions involved in transition of military personnel. The proceedings will be conducted in English.

The participants of seminar are invited as follows:

- permanent WG1 members from the following countries: Albania, Croatia, Bosnia and Herzegovina, Bulgaria, the Former Yugoslav Republic of Macedonia \*, Moldova, Romania and Serbia and Montenegro;
- one representative from all other MAG countries (optional);
- representatives from international institutions, organizations and NGOs

### **Methodology:**

A combination of workshop, presentations and panel discussions, during which information and experience on transition of military personnel will be shared among the participants, will try to underline several specific keys for a successful transition process.

The lectures of the meeting combined with active participation in round table discussions will motivate the participants and give them the necessary tools to launch a think tank to develop the best approach towards the implementation of specific aspects of the transition process.

Moreover the meeting will provide a regional forum where opinions and new ideas can be discussed in order to encourage a more regional approach based on dialogue and collaboration (bilateral and multilateral) in all aspects connected to the transition of military personnel.

**Type of the event:** Workshop

**Period of the Meeting:** two days

**Location:** RACVIAC

### **Presentation by external experts:**

Presentation by BA and HR permanent WG1 members on "Bosnia and Herzegovina Military Transition Assistance Program" - BiH MILTAP

Presentation by Mrs Regina Boucault (Chief of IOM Mission in Bosnia and Herzegovina) on Transitional Assistance to Demobilized Soldiers (TADS)

Presentation by Ph.D. Dragana Bečejski Vujaklija; Professor; Faculty of Organizational Sciences; Belgrade; Serbia and Montenegro on Vocational Training – project oriented

Presentation by M Sc. Marijan Ožanić (Director, Technology park, Zagreb, Croatia) on Business incubator.

**Chairman:** maj Zvonko Popović (Croatia))

---

\* Turkey recognizes the Republic of Macedonia with its constitutional name

## DETAILED AGENDA

Chairman: Maj Zvonko Popović (HR)

### Monday, 13<sup>th</sup> February 2006

	Arrival of Participants; Accommodation in hotel "Rakitje"
19.00-	Welcome Dinner/Buffer

### Tuesday, 14<sup>th</sup> February 2006

09.00-09.15	Opening Address by Chairman, Administrative notice, Introduction of the participants
09.15-10.30	<b>Development of the BiH MILTAP (Bosnia and Herzegovina Military Transition Assistance Program)</b> - presentation by BA and HR permanent WG1 members and workshop
10.30-11.00	Coffee Break & Photo group
11.00-11.45	<b>Discussion on the BiH MILTAP</b> – workshop, Q&A Session
11.45-12.30	<b>Transitional Assistance to Demobilized Soldiers (TADS)</b> - presentation by IOM Mission in Bosnia and Herzegovina; Q&A Session
12.30-14.00	Lunch in RACVIAC Restaurant
14:00-14.45	<b>Vocational Training – project-oriented</b> - presentation by Ph.D. Dragana Bečejski Vujaklija; Professor; Faculty of Organizational Sciences; Belgrade; Serbia and Montenegro
14.45-15.30	Q&A Session; Discussion
15.30-16.00	Coffee Break
16.00-17.30	<b>Good and bad practice</b> - the countries' presentations (permanent WG1 members) - Q&A Session; Discussion
18.00-19.00	Dinner in Rakitje Restaurant
19.00-22.00	Bus available for a sightseeing tour of Zagreb and free time downtown

### Wednesday, 15<sup>th</sup> February 2006

09.00-10.00	<b>Business incubator</b> - presentation by M Sc. Marijan Ožanić; Director, Technology park, Zagreb, HR
10.00-10.30	Q&A Session; Discussion
10.30-11.00	Coffee Break
11.00-11.45	<b>WG1 agenda for the next meeting (02-05 May 2006)</b>
11.45-12.00	<b>Final conclusion and recommendations</b>
12.00-	Lunch in RACVIAC Restaurant
As req'd	Depart RACVIAC/HOTEL for Airport/Train Station